



**BORDERLANDS  
RESTORATION  
NETWORK**

### **Borderlands Earth Care Youth (BECY) Intern**

**Job Family:** Program Intern

**Job Classification:** Seasonal

**Job Level:** Entry

**Rate Range:** \$15.00 per hour

**Telecommute Eligible:** No

**Reports To:** BECY Program Coordinator, Education Program Manager

#### **Job Summary:**

Borderlands Restoration Network is seeking 10 local youth, ages 15+, to participate in the [Borderlands Earth Care Youth \(BECY\)](#) paid internship program occurring during breaks in the school schedule. This position reports to the BECY Program Coordinator and the BECY Seasonal Facilitator, who lead each day's work projects and educational activities.

You will be trained to be a land steward and will practice marketable job skills through hands-on restoration projects and develop environmental literacy skills. The BECY Program is based on a curriculum that emphasizes the restoration of watersheds, ecosystems, and local communities; highlighting the importance of supporting sustainability initiatives in the borderlands. Interns are required to complete a creative reflection project that will be presented at the graduation.

BECY interns will work as a team to safely complete daily restoration-based projects led by program facilitators. Educational topics include sustainability, climate change, watershed management, water protection, rainwater harvesting, permaculture principles, and native and invasive flora and fauna of the Sky Islands region. The crew will work on a variety of worksites and travel 1+ hours for work and educational field trips. The schedule includes multiple camping trips of 1-3 consecutive nights each. Those interested in applying should be prepared for physically strenuous but fulfilling activities, outdoor camping, and active engagement in the educational segments. Interns must be available to participate for the duration of the program.

This seasonal position is based in Douglas, Arizona.

### **Essential Duties & Responsibilities:**

- Participate in a variety of daily outdoor work projects. Examples include installing erosion control structures, working with native plants and seeds, invasive species removal, mural painting, and doing other ranch or farm work.
- Take on the delegated responsibilities given by the program facilitators.
- Learn from the integrated educational curriculum provided by BRN and participate in scheduled activities during the workday.
- During camping trips, teams are responsible for setting up, cooking, and cleaning. Interns are expected to be on their best behavior, following all set rules and procedures during the entirety of the program.

### **Required Experience/Knowledge/Skills/Abilities:**

- 15+ years old
- Ability to practice good communication skills including being respectful, following directions, providing and accepting feedback, and being a good team member
- Positive attitude and great interpersonal skills
- Demonstrate interest in working on outdoor job sites, completing strenuous but fulfilling restoration projects.
- Ability to listen, give, and take feedback
- Willingness to further develop your written and oral communication skills
- Good judgment, risk, and time management
- Ability to work collaboratively and independently
- Excited to do field work, willing to learn how to use hand tools
- Interest in implementing restoration projects

### **Preferences**

- Local high school student, recently graduated high school student, recent college student, or young professional with experience in courses or activities related to environmental science, conservation, agriculture, ranching, botany, or biology among other sustainability-related disciplines
- Interest in pursuing a restoration-related career
- Interest in working and recreating in nature
- Experience or interest in camping, comfortable with and has permission to participate in overnight stays

### **Physical Requirements:**

- Full attendance and participation is a necessary function of the internship
- The ideal candidate must be able to complete all physical requirements of the job with or without reasonable accommodation including the ability to move over rough terrain, use hand tools, and repetitively lift up to 25 pounds
- Position requires the ability to stand, crouch, kneel, reach, and hike up to 2 miles comfortably
- Must be able to traverse in all weather conditions and work in Arizona climate
- Ability to exercise precaution in an outdoor setting and the handling of tools
- Comfortable with exposure to inclement weather, rain, heat, cold, humidity, dust, dirt, and shallow streams

### **Hours, Schedule, and Pay:**

This is a seasonal position scheduled to work up to 36 hours per week at \$15.00 per hour. The 2025 BECY Douglas program will take place during these dates. The schedule is subject to change during the program. A final schedule will be provided at the start of the program.

March 9 - March 14

April 18 - 19

May 26 - May 31 in Patagonia, AZ

June 2 - June 5

June 9 - 12

June 16 - 19

Extra week TBA: June 23 - 26

**Interns are expected to be fully present for the duration of the program, participate in all scheduled activities, complete the final reflection project, and attend graduation.**

Complete the application form by no later than **February 7, 2025**. Direct any questions or concerns to Nicholas Botz via email at [nbotz@borderlandsrestoration.org](mailto:nbotz@borderlandsrestoration.org)

*Borderlands Restoration Network is an equal opportunity employer that works in the culturally diverse, multinational borderlands. We invite and support strong voices from diverse groups of people to join us as board members, staff members, and volunteers. As an organization, we will consider all applicants without regard to race, ethnicity, economic circumstances, religion, sex, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status. For more details on how we practice equity, inclusion, and justice in our work please click [here](#).*

Last Update: November 29, 2024