

Seasonal Educational Facilitator – Borderlands Earth Care Youth (BECY) Program

Job Summary

Borderlands Restoration Network seeks one dynamic leader to support the BECY Program Coordinator in facilitating the Borderlands Earth Care Youth program. Together, they will supervise the BECY 2025 cohort of 10 youths. This seasonal position is based in Douglas, Arizona. The seasonal facilitator will work alongside the BECY Program Coordinator who will co-facilitate, and report to the Education Program Manager. The goal is to co-train the next generation of land stewards, provide marketable job skills by completing hands-on restoration projects, and educate tomorrow's conservation leaders about the issues that surround complete ecosystem and community rehabilitation.

The BECY Program pays youth to learn hands-on job skills in the following fields alongside conservation experts: watershed restoration, ecosystem restoration, and supporting resiliency within border communities. Facilitators are responsible for ensuring the safety of the BECY employees, facilitating educational experiences, supervising youth camping, and cultivating a productive work environment.

The facilitator will be a seasonal employee of Borderlands Restoration Network, whose mission is to partner to grow a restorative economy by rebuilding healthy ecosystems, restoring habitats for plants and wildlife, and reconnecting our border communities to the land through shared learning.

Responsibilities:

- Maintain the physical, mental, and emotional safety of program participants.
- Delegate responsibilities to interns, co-supervise work sites, establish and maintain crew morale, manage crew discipline, and manage crew's interpersonal dynamics.
- Lead a variety of daily work projects including erosion control, planting native plants, invasive species removal, agricultural land restoration, mural painting, and guide the crew on out-of-town field trips.
- Facilitate and supervise youth during overnight, outdoor camping excursions during the program. Supervise youth cooking and cleaning in teams while camping.
- Integrate educational lesson plans and activities into daily schedules by following a provided curriculum while taking advantage of spontaneous teachable moments.
- Communicate with the Program Manager daily and in weekly meetings to discuss the flow of the day and receive and provide feedback for the day's activities.
- Document daily work and submission of crew timesheets on a bi-weekly basis.
- Drive to and from the work site daily with students and/or equipment on board.

Required Qualifications

- 18+ years old
- Positive attitude
- Ability to listen, give, and take feedback
- Excellent organizational and communication skills
- Excellent judgment and risk management skills
- Experience in a position of leadership
- IVP Level One fingerprint clearance, or willingness to obtain reimbursement
- Valid Arizona driver's license, experience driving, comfortable driving a van with passengers in it

Job Preferences

- Local young professional from the borderlands interested in an environmental career
- Pursuing an associate's or bachelor's degree or equivalent experience
- Experience in education or environmental fields
- Experience facilitating youth crews during work projects, field trips, and camping
- Camping experience, comfortable with overnight trips and hiking
- Preference will be given to candidates who successfully graduated from BECY

Physical Demands

- Full attendance and participation are a necessary function of the job.
- The ideal candidate must be able to complete all physical requirements of the job with or without reasonable accommodation including the ability to move over rough terrain, use hand tools, and repetitively lift up to 25 pounds.
- Position requires the ability to stand, crouch, kneel, reach, and hike up to 2 miles.
- Must be able to traverse in all weather conditions and work in Arizona heat.
- Ability to exercise precautions in the handling of tools, equipment, and fieldwork activities.
- Successfully pass BRN's driving test.
- Comfortable with activity in rain, heat, humidity, mud, and shallow streams.

Hours, Schedule, and Pay:

This is a seasonal position, working 36-40 hours per week at \$19.50 per hour. The 2025 BECY season will take place during these dates. The schedule is subject to change and will be finalized at the time of training.

March 9-14

April 18-19

May 26-31

June 2-5, 9-12, and 16-19

Possible seventh week in June TBA.

Facilitators are expected to be fully present for the duration of the program and complete the necessary training before the program starts. Benefits include workers' compensation and pay for sick time.

Email your resume and cover letter, and three references to the BECY Program Coordinator Nick Botz at nbotz@borderlandsrestoration.org by Friday January 10, 2025.

Borderlands Restoration Network is an equal opportunity employer. All qualified candidates will be considered for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.