



**BORDERLANDS
RESTORATION
NETWORK**

**REBUILD.
RESTORE.
RECONNECT.**

Restoration Technician

Borderlands Restoration Network (BRN) is seeking a full-time Restoration Technician to join our Watershed Restoration crew with a flexible start date of December 2nd. This field-based role focuses on restoring degraded wildlands and working lands through watershed and ecosystem restoration practices. The technician is involved in all aspects of restoration including surveying, erosion control structure installation, data collection, native seed collection, plant propagation and establishment, and non-chemical invasive plant management. Initial responsibilities will include conducting watershed surveys, with the role later transitioning to a mix of activities. Approximately 70% of the role will be dedicated to mitigating problematic erosion through the construction of rock and wood erosion control structures. The remaining 30% will include other restoration and educational activities.

Training will be provided, but we are seeking a motivated, quick learner with a passion for restoration and the ability to work well with others. A successful applicant must be comfortable occasionally camping overnight, working outdoors in rough terrain and various weather conditions, and engaging with members of the public from diverse backgrounds.

Location

This position is based out of Patagonia, AZ. The employee must be located in Patagonia or close enough to be physically in Patagonia throughout the work week and for some weekends.

Hours & Compensation

This position is full-time at 36 hours per week starting at \$17.50/hr with potential for a higher rate based on experience level. Benefits include employer paid health insurance, short and long term disability insurances, life insurance, PTO, paid holidays, cell phone stipend, an employer-matched retirement plan, and opportunities for reimbursement of required field gear.

Major Responsibilities

- Conduct field surveys to identify erosion and sedimentation issues
- Collect and document detailed field data to support restoration and monitoring efforts
- Construct wood and rock erosion control structures in eroding landscapes surrounding Patagonia, AZ and throughout Southern Arizona
- Camp overnight in remote areas as needed for project completion
- Assist with outplanting of native plant materials and distributing native seeds in restoration areas
- Collaborate with the Watershed Restoration Crew in teaching restoration practices through educational events, volunteer days, and workshops
- Occasionally assist with native plant propagation, seed collection, and seed cleaning

Required Experience

- Ability to hike at least 5+ miles over uneven and rocky terrain
- Experience operating basic tools for building erosion control structures and/or planting vegetation (rock hammers, pick mattocks, wheelbarrows, shovels, etc.)
- High standards of safety in the field and with hand tools
- Strong interpersonal skills and attention to detail

Preferred Experience:

- Experience collecting field data with a GPS unit, tablet, and/or written notes
- Bachelor's degree in ecology, biology, conservation, land management, or related field
- Familiarity with techniques used to perform habitat restoration (erosion control, invasive species management, and revegetation)
- Familiarity with plants of the Southwestern US
- Standard First Aid, CPR, and/or Red Card
- Bilingual in Spanish and English
- Experience working and communicating with individuals and groups from a variety of cultural and socioeconomic backgrounds
- Current Driver License

Email your resume and cover letter to the Watershed Restoration Program Director, Sarah Colombo at scolombo@borderlandsrestoration.org by November 8th to be considered for this position. As this position has a start date as soon as possible, please indicate when you apply if you're currently authorized to work in the United States. Please also mention if you would like to be considered for a seasonal position.

We encourage applicants to apply even if they only meet some of the qualifications listed. We value diverse experiences and are committed to providing training and support for the right candidate.

Borderlands Restoration Network is an equal opportunity employer that works in the culturally diverse, multinational borderlands. We invite and support strong voices from diverse groups of people to join us as board members, staff members, and volunteers. As an organization, we will consider all applicants without regard to race, ethnicity, economic circumstances, religion, sex, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status. For more details on how we practice equity, inclusion, and justice in our work please [click here](#).